

\*\* PUBLIC DISCLOSURE COPY \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ч г	OI LITE	e 2022 Calefidal year, or tax year beginning	enuing		
	heck if oplicable	C Name of organization  MEDICAL EDUCATION COOPERATION WITH		D Employer identific	cation number
	Addres	S CUBA			
	Name change			31-16037	65
$\vdash$	Initial return		Room/suite	E Telephone numbe	
	Final	P O BOX 361449	110011/Julio	678-904-	
	⊐return/ termin ated			G Gross receipts \$	404,184.
	Ameno return	<b>1</b>		H(a) Is this a group re	
	Applic			for subordinates	
	pendir	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	·····= =
ΙT	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) o	or 527	1	list. See instructions
	Vebsit		<u> </u>	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	<del></del>	■ State of legal domicile: NY
Pa	rt I	Summary	1 - 1000		e class of regar definitions,
	1	Briefly describe the organization's mission or most significant activities: MEDIC	CAL ED	UCATION COO	PERATION
Activities & Governance		WITH CUBA (MEDICC) PROMOTES COOPERATION A			
lar		Check this box if the organization discontinued its operations or dispos		•	
ķ	3				9
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			9
<u>م</u>		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			8
Ęį		Total number of volunteers (estimate if necessary)			2
흥				7a	24,665.
۲		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		361,474.	378,854.
Revenue		Program service revenue (Part VIII, line 2g)		0.	24,665.
- S	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		58.	665.
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		361,532.	404,184.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		57,122.	53,093.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
g	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		216,375.	181,297.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
<u>a</u>		Total fundraising expenses (Part IX, column (D), line 25) 19,40	01.		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		115,815.	337,334.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		389,312.	571,724.
	19	Revenue less expenses. Subtract line 18 from line 12		-27,780.	-167,540.
58			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		774,993.	561,098.
Net Assets or und Balances	21	Total liabilities (Part X, line 26)		286,360.	240,005.
		Net assets or fund balances. Subtract line 21 from line 20		488,633.	321,093.
	rt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Cignature of officer		Doto	
Sigr		Signature of officer		Date	
Here	е	JERRONTAY FOSTER, CFO Type or print name and title			
				Date Check C	PTIN
		Print/Type preparer's name  Preparer's signature		0 (4 0 (0 0 ) if	
Paid		PAMELA D. HARDISTER, CPA PAMELA D. HARDIS	этек, П	.0/19/23 self-employ	
	arer	Firm's name CARR, RIGGS & INGRAM, LLC		Firm's EIN 7	2-1396621
Jse	Only	Firm's address 4004 SUMMIT BLVD NE, SUITE 800 ATLANTA, GA 30319		Dhana 77	0.394.8000
4	+b - 15			•	
vıay	ine II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MEDICAL EDUCATION COOPERATION WITH CUBA (MEDICC) PROMOTES COOPERATION
	AMONG THE US, CUBAN AND GLOBAL HEALTH COMMUNITIES TO IMPROVE HEALTH
	OUTCOMES AND EQUITY, OFFERING THE CUBAN EXPERIENCE TO INFORM GLOBAL
	DEBATE, POLICIES, AND PRACTICE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 81 , 414 • _ including grants of \$ ) (Revenue \$)
	COMMUNITY PARTNERSHIPS FOR HEALTH EQUITY (CPHE):
	-OAKLAND CPHE: RACIAL JUSTICE. LA CLINICA DE LA RAZA IS CONDUCTING A
	DIVERSITY EQUITY AND INCLUSION (DEI) CLIMATE ASSESSMENT TO PREPARE FOR
	IMPLICIT BIAS TRAINING FOR STAFF IN ALL OF ITS CLINICAL SITES.
	-MILWAUKEE CPHE: FATHERS MAKING PROGRESS, (FMP), CONDUCTS A VARIETY OF
	FATHER-SON WORKSHOPS AND ACTIVITIES TO PROMOTE HEALTHY AND POSITIVE
	ROLE MODELS FOR FATHER-SON RELATIONSHIPS.
	-SOUTH BRONX CPHE: BRINGING THE PEACE, A PROGRAM IN FOOD JUSTICE FOR
	YOUTH AND ADULTS IN CLAREMONT VILLAGE, PROVIDING EDUCATION TO THE
	COMMUNITY ON THE IMPORTANCE OF SUSTAINABLE FOOD SOURCES.
	-ALBUQUERQUE CPHE: COMMUNITY HEALTH SPECIALISTS. PROGRESS IS BEING MADE
	TO DEVELOP A TRAINING PROGRAM TO INTEGRATE INTERNATIONAL HEALTH
4b	(Code:) (Expenses \$82,467. including grants of \$) (Revenue \$)
	MEDICC REVIEW:
	-PUBLICATION OF JOURNAL FOUR TIMES A YEAR (7 TO 10 PEER-REVIEWED
	MANUSCRIPTS, PLUS FEATURES, INTERVIEWS, VIEWPOINT, AND EDITORIAL
	SECTIONS). PUBLISHED ONLINE IN ENGLISH.
	-MANUSCRIPT EDITORIAL REVIEW, TRANSLATION, EDITING, REVISION, AND COPY
	EDITING TAKES APPROXIMATELY 9 MONTHS PER MANUSCRIPT. WE FAST-TRACK FOR
	COVID-19 MANUSCRIPTS.
	-CONTINUAL WORKFLOW MONITORING OF ALL MANUSCRIPTS, DONE MANUALLY DUE TO
	BANDWIDTH LIMITATIONS IN CUBA THAT DO NOT ALLOW FOR EFFICIENT ONLINE CONTENT MANAGEMENT.
	-CONSTANT UPGRADING OF WEBSITE, INCLUDING ADDING VIDEO, ADVERTISING, ETC.; NEW DESIGN IN PROCESS.
4-	,
4C	(Code:) (Expenses \$6,016. including grants of \$) (Revenue \$)  GATEWAYS TRAVEL PROGRAM:
	AFTER A TWO YEAR PAUSE DUE TO THE GLOBAL PANDEMIC, THE MEDICC GATEWAYS
	PROGRAM RESUMED GROUP EXCHANGES IN 2022. THIS HAS BEEN AIDED BY THE
	BIDEN ADMINISTRATION'S LIFTING OF SOME OF TRUMP'S ADDITIONAL TRAVEL
	RESTRICTIONS TO CUBA. HOWEVER, WE STILL FACE CHALLENGES WITH HOTEL
	ACCOMMODATIONS LIMITED TO JUST FIVE IN THE HAVANA AREA THAT AMERICANS
	CAN LEGALLY STAY AT. LOOKING FORWARD THOUGH, THE LINEUP OF EXCHANGES
	FOR 2023 IS VERY PROMISING WITH THREE GROUPS ALREADY SCHEDULED FOR THE
	FIRST QUARTER OF THE YEAR.
	~
	ON THE ADMINISTRATIVE SIDE OF THE PROGRAM, WE HAVE CONTINUED TO
	STREAMLINE OUR PROCESSES SO THAT THESE ARE SIMPLE, CONSISTENT AND MORE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 343,778 • including grants of \$ 53,093 • ) (Revenue \$ 24,665 • )
4e	Total program service expenses 513,675.
	Form <b>990</b> (2022)

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Form 990 (2022)

CUBA

Part IV | Checklist of Required Schedules

BA 31-1603765

#### Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A ..... 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х 11d Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II

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Form 990 (2022)

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Form	990 (2022) CUBA 31-160	<u> 3765</u>	Р	age <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2.0		
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	250		<del></del>
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, ,	25b		x
06	Schedule L, Part I	230		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			\ <b>.</b>
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		凵
		_	Yes	No
		2		
	The trie hamber of femile was a moraded of time tall their of the approache	)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
232004	¥ 12-13-22	Form	990	(2022)

CUBA Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	8	3					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns? .		2b	Х				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X			
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			7.7			
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
7									
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?								
	TENSOR III III III III III III III III III I		orovided to the payor:	7a 7b		_X_			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
-	to file Form 8282?								
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7c					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		X			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	le a Form 1098-C?	7h		X			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
9	9 Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:		I						
	Initiation fees and capital contributions included on Part VIII, line 12	10a		4					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		4					
11	Section 501(c)(12) organizations. Enter:	1	1						
	Gross income from members or shareholders	11a		-					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
40-	amounts due or received from them.)	11b	<u> </u>	10-					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041 12b		12a					
р 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.	LIZD	l						
	Is the organization licensed to issue qualified health plans in more than one state?			13a					
u	Note: See the instructions for additional information the organization must report on Schedule O.			iou					
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
			•	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune								
	excess parachute payment(s) during the year?			15		X			
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incoi	me?	16		X			
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	S						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17					
	If "Yes," complete Form 6069.								

Page 6 **CUBA** Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a   9									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 9									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
_	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_								
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		X						
7a				Х						
	more members of the governing body?	7a								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			Х						
_	persons other than the governing body?	7b								
8										
a	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37						
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
	<b>5</b> 11.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.		Yes	No						
	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	on Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NY, CA, GA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	JERRONTAY FOSTER - 678-904-8092									
	3810 BRANDEIS WAY, DECATUR, GA 30034									

Form **990** (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organiza											
(A)	(B)	(C) Position						(D)	(E)	(F)	
Name and title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated	
	hours per					s both			compensation	amount of	
	week (list any							from the	from related	other compensation	
	hours for	direct				_		organization	organizations (W-2/1099-MISC/	from the	
	related	3e 0r	stee			ısate		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	trust	al tru		oyee	om pe		1099-NEC)	,	and related	
	below	ndividual trustee or director	Institutional trustee	ie.	Key employee	est co	Jer.			organizations	
	line)	Indi	Insti	Officer	Key	Highest compensated employee	Former				
(1) JERRONTAY FOSTER	40.00										
CFO				Х				45,000.	0.	5,284.	
(2) GAIL REED	40.00										
EX-OFFICIO				Х				36,400.	0.	0.	
(3) PETER G BOURNE	5.00										
CHAIRMAN		Х		Х				0.	0.	0.	
(4) ARNOLD PERKINS	2.00										
VICE CHAIR		Х		Х				0.	0.	0.	
(5) ALFRED W BRANN JR	2.00										
DIRECTOR		Х						0.	0.	0.	
(6) ARACHU CASTRO	2.00										
DIRECTOR		Х						0.	0.	0.	
(7) PAUL ERWIN	2.00										
DIRECTOR		Х						0.	0.	0.	
(8) TOMAS A MAGANA	2.00								_	_	
DIRECTOR		Х						0.	0.	0.	
(9) CARMEN NEVAREZ	2.00	1							_	_	
DIRECTOR		Х						0.	0.	0.	
(10) RALPH RIVERA-GUTIERREZ	2.00										
DIRECTOR		Х						0.	0.	0.	
(11) C. WILLIAM KECK	10.00	-		l							
EXECUTIVE DIRECTOR				X				0.	0.	0.	
		-									
		-									
		-									
		-	_		<u> </u>	_					
		-									
		-			_						
		-									
		-			_						
		-									
										000	

CUBA

Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)			(0	C)			(D)	(E)	(F)			
	Name and title	Average	(do	Position (do not check more than one				one	Reportable Reportable			e Esti		ed
		hours per week	box	, unles	ss per	rson i	s both	n an	compensation	compensatio		aı	mount	of
		(list any						ĺ	from the	from related organization	- 1	con	other pensa	ition
		hours for	rdirec			D <sub>D</sub>			organization	(W-2/1099-MIS			rom th	
		related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)		org	ganizat	ion
		organizations below	ıal trus	onal tı		oloyee	comp		1099-NEC)				id relat	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizati	ons
		<u> </u>	<u> </u>	=	0	¥	Ξ 0	4			$\dashv$			
							$\longrightarrow$							
											$\dashv$			
			ł											
											-+			
											$\neg$			
											$\longrightarrow$			
			ł											
									91 400		$\overline{}$		F 2	0 1
1b	Subtotal Tatal from a part William about to Bort William								81,400.		0.		5,2	0.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)								81,400.		0.			
2	Total number of individuals (including but n									000 of reportable			<u> </u>	<u> </u>
_	compensation from the organization	or miniou to th	000	11010	u u.	,,,,	,	010	, contournors than \$100,					0
	<u> </u>												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	oye	e, or	hig	hest compensated emp	oyee on	ſ			
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4		Х
5	Did any person listed on line 1a receive or a	•				,			•			_		37
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedule	9 <i>J f</i>	or su	ıch <u>ı</u>	oers	on .				<u></u>	5		X
1	Complete this table for your five highest con	mneneated inc	lone	nder	at co	ntr	actor	re th	nat received more than \$	100 000 of comr		ion fr	om	
•	the organization. Report compensation for										Ciisai	.1011 11	OIII	
	(A)		, <u></u>	,,,,,,,,,	. <u>.</u>				(B)			(	C)	
	Name and business	address	N	ONE	S				Description of s	ervices	C		nsatio	n
								-						
								-		-				
								$\dashv$						
2	Total number of independent contractors (in	ncluding but no	ot lir	nited	d to	thos	e lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organization					(								

Page 9

CUBA of Revenue

Pa	rt VI				=			
		Check if Schedule O contains a	response of	or note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under
			1 1					sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Gra Iou	k	Membership dues	1b					
s, ( Am	(	Fundraising events	1c					
Giff	•	d Related organizations	1d					
S. jini	•	e Government grants (contributions)	1e					
tio S	f	f All other contributions, gifts, grants, and						
ibu		similar amounts not included above $\dots$	1f	378,854.				
Contributions, Gifts, Grants and Other Similar Amounts	ç	Noncash contributions included in lines 1a-1f	1g  \$					
<u>ठ</u> ह	ŀ	1 Total. Add lines 1a-1f			378,854.			
				Business Code				
e	2 8	CONSULTING FEES		900099	24,665.		24,665.	
e Ķ	k	o						
S	•	:						
eve	•	d						
Program Service Revenue	•	e						
P	f	All other program service revenue						
	9	Total. Add lines 2a-2f			24,665.			
	3	Investment income (including divide	nds, intere	st, and				
		other similar amounts)			665.			665.
	4	Income from investment of tax-exen	npt bond p	roceeds				
	5	Royalties						
			i) Real	(ii) Personal				
	6 a	a Gross rents6a						
	k	Less: rental expenses 6b						
	(	Rental income or (loss) 6c						
	(	Net rental income or (loss)						
	7 a	a Gross amount from sales of (i) S	Securities	(ii) Other				
		assets other than inventory <b>7a</b>						
	k	Less: cost or other basis						
ıne		and sales expenses						
Revenue		Gain or (loss) 7c						
	•	d Net gain or (loss)						
her	8 8	a Gross income from fundraising events (						
Oŧh		including \$						
		contributions reported on line 1c). S						
		Part IV, line 18						
	k	Less: direct expenses	8b					
	(	Net income or (loss) from fundraisin	g events					
	9 a	a Gross income from gaming activities	I .					
		Part IV, line 19						
	k	Less: direct expenses	9b					
	(	Net income or (loss) from gaming ac	tivities					
	10 a	a Gross sales of inventory, less return						
		and allowances						
	k	Less: cost of goods sold	10b					
	(	Net income or (loss) from sales of in	ventory					
v				Business Code				
on e	11 a	a						
Miscellaneous Revenue	k	o						
cell ev	(	·						
Mis	(	d All other revenue						
	•	Total. Add lines 11a-11d			101 111		04 55-	
	12	Total revenue. See instructions			404,184.	0.	24,665.	665.

00281020 794202 60-12851.000

2022.04030 MEDICAL EDUCATION COOPERA 60-12851

Form **990** (2022)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Do not include am 7b, 8b, 9b, and 10  1 Grants and oth and domestic (2) 2 Grants and of individuals. S 3 Grants and of organizations individuals. S 4 Benefits paid 5 Compensation persons (as de persons descri 7 Other salarie 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	n 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons			npiete column (A).	
75, 8b, 9b, and 10  1 Grants and oth and domestic or and domestic or individuals. Since the second organizations individuals. Since the second organization persons (as dependent of the second organization organization to the second organization organization organization to the second organization organization organization to the second organization organization organization organization to the second organization organiz	ot include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
and domestic of Grants and condition individuals. Signature and conganizations individuals. Signature and conganizations individuals. Signature and conganizations individuals. Signature and conganizations individuals. Signature and compensation trustees, and compensation persons (as depersons descrippersons descripperso	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and of individuals. Sindividuals. Sin	Grants and other assistance to domestic organizations		'		
2 Grants and of individuals. State of the part of the	and domestic governments. See Part IV, line 21				
Grants and or organizations individuals. State Benefits paid 5 Compensation persons (as depersons descrion 401(k) 9 Other salarie 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	Grants and other assistance to domestic				
organizations individuals. Signature of the persons (as despersons description of the persons (as despersons description of the persons of	individuals. See Part IV, line 22	53,093.	53,093.		
individuals. S  4 Benefits paid  5 Compensation     persons (as de     persons descri  7 Other salaries  8 Pension plan a     section 401(k)  9 Other employ  10 Payroll taxes  11 Fees for serv     a Management     b Legal	Grants and other assistance to foreign				
4 Benefits paid 5 Compensation trustees, and 6 Compensation persons (as de persons descri 7 Other salarie 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	organizations, foreign governments, and foreign				
4 Benefits paid 5 Compensation trustees, and 6 Compensation persons (as de persons descri 7 Other salarie 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	individuals. See Part IV, lines 15 and 16				
5 Compensation trustees, and compensation persons (as depersons descriptions) (as descriptions) (a	Benefits paid to or for members				
6 Compensation persons (as despersons (as despersons descrions) 7 Other salarie 8 Pension plantal section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	Compensation of current officers, directors,				
persons (as de persons descri 7 Other salarie 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	trustees, and key employees	81,400.	62,678.	10,582.	8,140.
persons descri 7 Other salaries 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	Compensation not included above to disqualified				
7 Other salarie 8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	persons (as defined under section 4958(f)(1)) and				
8 Pension plan a section 401(k) 9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	persons described in section 4958(c)(3)(B)				
section 401(k)  9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal c Accounting d Lobbying e Professional fu f Investment in g Other. (If line column (A), ar 12 Advertising a 13 Office expens 14 Information t 15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feders 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List mi line 24e amoun amount, list line a PHOTOGE b TELEPHO C BANK FE d REPAIRS e All other expense 25 Total functions	Other salaries and wages	77,515.	58,397.	11,534.	7,584.
9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	Pension plan accruals and contributions (include				<u> </u>
9 Other employ 10 Payroll taxes 11 Fees for serv a Management b Legal	section 401(k) and 403(b) employer contributions)				
10 Payroll taxes 11 Fees for serv a Management b Legal	Other employee benefits	8,499.	6,374.	2,125.	
a Management b Legal	Payroll taxes	13,883.	10,412.	3,471.	
b Legal	Fees for services (nonemployees):				
c Accounting d Lobbying e Professional fu f Investment in g Other. (If line column (A), ar 12 Advertising a 13 Office expens 14 Information t 15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feders 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List mi line 24e amoun amount, list lin a PHOTOGE b TELEPHO c BANK FE d REPAIRS e All other expense 25 Total functions	Management				
d Lobbying e Professional for f Investment in g Other. (If line column (A), an 12 Advertising a 13 Office expense 14 Information t 15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feders 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List mi line 24e amount amount, list line a PHOTOGE b TELEPHO c BANK FE d REPAIRS e All other expense 25 Total functions	Legal	1,471.		1,471.	
e Professional fu f Investment in g Other. (If line column (A), ar 12 Advertising a 13 Office expens 14 Information t 15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feder 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expenses above. (List en line 24e amoun amount, list line a PHOTOGE b TELEPHO c BANK FI d REPAIRS e All other expe	Accounting	5,000.	1,500.	3,250.	250.
f Investment in g Other. (If line column (A), ar 12 Advertising a 13 Office expense 14 Information to 15 Royalties	Lobbying				
g Other. (If line column (A), ar  12 Advertising a  13 Office expension  14 Information t  15 Royalties  16 Occupancy  17 Travel  18 Payments of for any feders  19 Conferences  20 Interest  21 Payments to  22 Depreciation  23 Insurance  24 Other expenses above. (List miline 24e amoun amount, list line a PHOTOGE b TELEPHO C BANK FE d REPAIRS  e All other expenses  25 Total functions	Professional fundraising services. See Part IV, line 17				
column (A), ar  12 Advertising a  13 Office expen- 14 Information t  15 Royalties  16 Occupancy  17 Travel  18 Payments of for any feder  19 Conferences  20 Interest  21 Payments to  22 Depreciation  23 Insurance  24 Other expense above. (List mi line 24e amoun amount, list line a PHOTOGE b TELEPHO c BANK FE d REPAIRS e All other expense  25 Total functions	Investment management fees				
12 Advertising a 13 Office expense 14 Information t 15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feders 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List mi line 24e amoun amount, list line 24e amoun amount, list line 24e TELEPHO C BANK FI d REPAIRS e All other expense 25 Total functions	Other. (If line 11g amount exceeds 10% of line 25,				
13 Office expense 14 Information t 15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feder 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List m line 24e amour amount, list lir a PHOTOGE b TELEPHO c BANK FE d REPAIRS e All other expense	column (A), amount, list line 11g expenses on Sch O.)	4,427. 37,755.	1,000. 37,331.		3,427.
14 Information to 15 Royalties	Advertising and promotion	37,755.		424.	
15 Royalties 16 Occupancy 17 Travel 18 Payments of for any feder. 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List miline 24e amoun amount, list line a PHOTOGE b TELEPHOCE BANK FIELEPHOCE BANK FIELEPHOCE BANK FIELEPHOCE All other expenses 25 Total functions	Office expenses	7,544.	5,422.	2,122.	
16 Occupancy 17 Travel 18 Payments of for any feder 19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expenses above. (List miline 24e amoun amount, list line a PHOTOGE b TELEPHO c BANK FE d REPAIRS e All other expenses	Information technology				
17 Travel  18 Payments of for any feder.  19 Conferences  20 Interest  21 Payments to  22 Depreciation  23 Insurance  24 Other expense: above. (List miline 24e amoun amount, list line  24 PHOTOGE  25 DEPRICE  26 REPAIRS  27 All other expense:  28 Total functions	Royalties	4 0 5 0	4 40.5		
18 Payments of for any federal	Occupancy	1,870.	1,496.	374.	
for any federa  19 Conferences  20 Interest  21 Payments to  22 Depreciation  23 Insurance  24 Other expense above. (List miline 24e amour amount, list lire  a PHOTOGE  b TELEPHO  c BANK FE  d REPAIRS  e All other expense.	Travel	225,766.	224,708.	1,058.	
19 Conferences 20 Interest 21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List miline 24e amour amount, list line a PHOTOGE b TELEPHOCE BANK FE d REPAIRS e All other expenses above.	Payments of travel or entertainment expenses				
20 Interest	for any federal, state, or local public officials				
21 Payments to 22 Depreciation 23 Insurance 24 Other expense above. (List mine 24e amour amount, list line PHOTOGE b TELEPHOCE BANK FEMELE All other expenses above. (List mine 24e amour amount, list line 24e amour amount, list	Conferences, conventions, and meetings				
22 Depreciation 23 Insurance 24 Other expenses above. (List miline 24e amoun amount, list line a PHOTOGE b TELEPHOCE BANK FE d REPAIRS  e All other expenses above. (List miline 24e amoun amount, list line amount, list line appropriate and amount a					
23 Insurance 24 Other expenses above. (List mine 24e amount, list line 24b amount, list	Payments to affiliates				
24 Other expenses above. (List miline 24e amount amount, list line a PHOTOGE b TELEPHO BANK FE d REPAIRS e All other expenses	Depreciation, depletion, and amortization	2,890.	2,023.	867.	
above. (List mi line 24e amour amount, list line 24b amour amo		4,090.	4,043.	00/•	
a PHOTOGE b TELEPHO c BANK FE d REPAIRS e All other expo	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
b TELEPHO c BANK FR d REPAIRS e All other expe	PHOTOGRAPHY & NEWS GATH	45,136.	45,136.		
c BANK FI d REPAIRS e All other expe	TELEPHONE & INTERNET	4,729.	3,547.	1,182.	
d REPAIRS e All other expe	BANK FEES	391.	274.	117.	
25 Total function	REPAIRS & MAINTENANCE	355.	284.	71.	
25 Total function	All other expenses				
	Total functional expenses. Add lines 1 through 24e	571,724.	513,675.	38,648.	19,401
	Joint costs. Complete this line only if the organization				
reported in col	reported in column (B) joint costs from a combined				
•	educational campaign and fundraising solicitation.				
Check here	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2022)

Form 990 (2022)

Part X | Balance Sheet

**CUBA** 

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			470,107.	1	428,936.
	2	Savings and temporary cash investments			104,887.	2	0 .
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,801.	4	11,755
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial o	ontributor, or 35%			
		controlled entity or family member of any of t	hese pers	ons		5	
	6	Loans and other receivables from other disqu	alified pe				
		under section 4958(f)(1)), and persons describ		6			
<sub>Σ</sub>	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		8			
۲	9	5			19,988.	9	19,988
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D		29,685.			
	b	Less: accumulated depreciation	29,685.	0.	10c	0 .	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	178,210.	15	100,419		
	16	Total assets. Add lines 1 through 15 (must e	qual line 3	3)	774,993.	16	561,098
	17	Accounts payable and accrued expenses			14,169.	17	45,605
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or for					
∄		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t				22	
-	23	Secured mortgages and notes payable to uni		· · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin		·	272 101		104 400
		of Schedule D			272,191.		194,400. 240,005.
	26	Total liabilities. Add lines 17 through 25			286,360.	26	240,005
S		Organizations that follow FASB ASC 958, o	neck ner				
nce	07	and complete lines 27, 28, 32, and 33.			304,909.	27	252,679
ala	27	Net assets without donor restrictions			183,724.	28	68,414
B	28	Net assets with donor restrictions  Organizations that do not follow FASB ASC			103,724.	20	00,414
ᇤ		and complete lines 29 through 33.	, 956, CH	ck liefe			
ō	20		do			29	
ets	29	Capital stock or trust principal, or current fun Paid-in or capital surplus, or land, building, or			30		
1SS(	30	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	31 32				488,633.	32	321,093.
Ž	33	Total net assets or fund balances  Total liabilities and net assets/fund balances		774,993.	33	561,098.	

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,1				
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,7				
3	Revenue less expenses. Subtract line 2 from line 1	3	-16'					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	488	8,6	<u>33.</u>			
5	5 Net unrealized gains (losses) on investments							
6								
7	Investment expenses	7						
8	Prior period adjustments	8						
9								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
column (B)) 10								
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.						
2a			2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:	,						
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?								
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
or audits, explain why on Schedule O and describe any steps taken to undergo such audits								

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

MEDICAL EDUCATION COOPERATION WITH **Employer identification number** Name of the organization CUBA 31-1603765 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2022

**CUBA** 

31-1603765 Page 2

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	422,795.	666,191.	368,892.	361,474.	378,854.	2198206.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	422,795.	666,191.	368,892.	361,474.	378,854.	2198206.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1585639.
6	Public support. Subtract line 5 from line 4.						612,567.
Se	ction B. Total Support						022/00/0
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	422,795.	666,191.	368,892.	361,474.	378,854.	2198206.
	Gross income from interest,	,	000,2020		001/1/10	0.0,0010	
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	241.	343.	163.	58.	665.	1,470.
۵	Net income from unrelated business	241.	343.	103.	30.	003.	1,1700
9							
	activities, whether or not the						
40	business is regularly carried on Other income. Do not include gain						
10	· ·						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						2199676.
	<b>Total support.</b> Add lines 7 through 10					12	24,665.
	Gross receipts from related activities, First 5 years. If the Form 990 is for the	•		ourth or fifth town			24,003.
13							
Sa	organization, check this box and storetion C. Computation of Publi						·····
	Public support percentage for 2022 (I			aluma (f)		14	27.85 %
	Public support percentage from 2021					15	27.85 % 26.95 %
	33 1/3% support test - 2022. If the c						
102							
L	stop here. The organization qualifies 33 1/3% support test - 2021. If the o						
47.	and <b>stop here.</b> The organization qual						
1/2	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			=			v
	meets the facts-and-circumstances te	-		*	-	7	
k	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu				•		
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		(Form 990) 2022

**CUBA** 

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.** 
  - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
  - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Voo	No
		Yes	No
ŀ	1		
L	2		
	2-		
	3a		
	OL-		
H	3b		
	3с		
H	4a		
	4b		
	4c		
	5a		
┝	5b 5c		
	30		
L	6		
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Ì	0		
	9a		
-	9b		
	9с		
	10a		
ا ا	10b	n 990)	2022

	rt IV Supporting Organizations (continued)		<u> </u>	age <b>o</b>
	cupporting organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	NO
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11.5		
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	1 '	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	6.		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
α	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	OL.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2022

\_\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

31-1603765 Page 7 **CUBA** Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990) 2022

a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:
MEDICAL EDUCATION IN COOPERATION WITH CUBA, INC. QUALIFIES AS A PUBLICLY
SUPPORTED ORGANIZATION BECAUSE IT MEETS THE FACTS AND CIRCUMSTANCES TEST
IN THE FOLLOWING RESPECTS:
10% SUPPORT REQUIREMENT - MEDICC'S PUBLIC SUPPORT FRACTION OF 27.85% MEETS
THE 10% THRESHOLD.
ATTRACTION OF PUBLIC SUPPORT - MEDICC IS ORGANIZED AND OPERATED TO ATTRACT
NEW AND ADDITIONAL PUBLIC SUPPORT ON A CONTINUOUS BASIS. DURING ITS MOST
RECENT FISCAL YEAR, MEDICC RECEIVED SEVERAL CONTRIBUTIONS FROM NEW
SOURCES.
MEDICC ALSO CONTINUES TO SOLICIT FUNDS FROM PROSPECTIVE CONTRIBUTORS ON A
REGULAR BASIS.
SOURCES OF SUPPORT - MEDICC'S FUNDING COMES FROM DIVERSE SOURCES OF
SUPPORT, INCLUDING INDIVIDUALS AND ORGANIZATIONS THAT WISH TO SUPPORT THE
PROGRAMS.

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

MEDICAL EDUCATION COOPERATION WITH

CUBA

Organization type (check one):

Employer identification number

31-1603765

•	•• •						
Filers of		Section:					
Form 990	) or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special l	Rules						
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization
MEDICAL EDUCATION COOPERATION WITH
CUBA

Employer identification number

31-1603765

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$62,500.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization
MEDICAL EDUCATION COOPERATION WITH
CUBA

Employer identification number
31-1603765

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.

Name of organization
MEDICAL EDUCATION COOPERATION WITH
CUBA

Employer identification number
31-1603765

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		   \$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					

Name of organization **Employer identification number** MEDICAL EDUCATION COOPERATION WITH **CUBA** 31-1603765 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

MEDICAL EDUCATION COOPERATION WITH **CUBA** 

**Employer identification number** 31-1603765

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ilar Funds or Ad	counts. Complete if the
		(a) Donor advised fu	ınds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in	n donor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant f	funds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any ot	her purpose conferr	ing
	impermissible private benefit?			Yes No
Pai			n Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`		
	Preservation of land for public use (for example, recreat	ion or education)	reservation of a histo	orically important land area
	Protection of natural habitat	Pı	reservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution	n in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired at			
_	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or term	inated by the organi	ization during the tax
	year			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the periodic little and		•	
•	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and e	nforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforc	ing conservation ea	sements during the year
		3	3	J ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of	section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue	and expense statem	nent and
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's fina	ancial statements the	at describes the
_	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of		ires, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publ			nce of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or res	search in furtherance	e of public service,
	provide the following amounts relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			
_				'
2	If the organization received or held works of art, historical trea			provide
	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

	edule D (Form 990) 2022 CUBA							31-16	03765	Pag	<sub>je</sub> 2
Pai	rt III   Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	easures, or	r Othe	r Simil	ar Asset	3 (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following that	make s	ignificar	t use of its			
	collection items (check all that apply):										
а	Public exhibition		d 🔲 L	oan or exc	hange progra	am					
b	Scholarly research	•	• 🗌 (	Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or	receive donations	of art, his	torical treas	sures, or othe	er similar	assets		_		
	to be sold to raise funds rather than to be ma								_ Yes		No
Pai	rt IV Escrow and Custodial Arrang		ete if the	organizatio	n answered '	"Yes" on	Form 9	90, Part IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia								_		
	on Form 990, Part X?							L	_ Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing ta	ıble:			_				
							_		Amount		
С	Beginning balance						. 10				
d	Additions during the year										
е	Distributions during the year							1			
f	Ending balance										
	Did the organization include an amount on Fo						ity?	L	_ Yes	Ш	No
	If "Yes," explain the arrangement in Part XIII.										
Pai	rt V Endowment Funds. Complete in								(-) [		
		(a) Current year	( <b>b</b> ) Pr	rior year	(c) Two year	rs dack	(a) Thre	e years back	(e) Four	years ba	1CK
1a	Beginning of year balance										
b											
С	Net investment earnings, gains, and losses										
d											
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	•		, column (a	)) held as:						
а			%								
b		%									
С		% 									
_	The percentages on lines 2a, 2b, and 2c shou										
за	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held ar	nd administer	ed for th	ie		Г	Yes I	No
	organization by:								$\overline{}$	165 1	10
	(i) Unrelated organizations								3a(i)	+	—
	(ii) Related organizations	Constitution of the constitution of							3a(ii)	+	—
	If "Yes" on line 3a(ii), are the related organiza								3b		
Par	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment tu	inas.					-		
· u	Complete if the organization answered		) Part IV	line 11a S	See Form 990	Part X	line 10				
	· · · · · · · · · · · · · · · · · · ·	(a) Cost or o	· ·					atod	(d) Daal	- Volus	—
	Description of property	basis (investi		. ,	t or other (other)		ccumula preciation		(d) Book	value	
4-	Lond	,	none)	Dasis	(GUIGI)	ue	Prociatio	211			—
	Land										—
	Buildings										—
	Leasehold improvements			າ	5,586.		25	586.			0.
	Equipment				4,099.			099.			0.
	Other		V - 1	· (D) // ·							0.
เบเส	n. Add iilles ta tillough te. (Column (d) must et	<u>auai Form 990. Part</u>	x. columi	n (B). line 1	UC.)						<u>.                                    </u>

Schedule D (Form 990) 2022 CUBA  Part VIII Investments - Other Securities.  Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the organization an	on Form 900 Part IV line		-1603765 Page <b>3</b>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
100 = 1 1 1 1 1 1 1	(b) Book value	(c) Method of Valuation. Cost of the	or year market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	(1) 5
	Description		(b) Book value
(1) DEPOSITS AND OTHER ASSETS			100,419.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			100,419.
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	<u>15.)</u>		100,419.
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11e or 11f See Form 990 Part Y line 25	
(a) Description of liability	orr orri 990, r art rv, iirle	The of Th. See Form 990, Fart X, line 25	(b) Book value
			(b) Book value
(1) Federal income taxes (2) DEFERRED COMPENSATION			44,500.
			149,900.
			147,300.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)  Total. (Column (b) must equal Form 990. Part X. col. (B) line	05.)		194,400.
• ••••• COULUIT OF THUSE EQUAL FORTE 990 PART & COL (B) IIDE	Z.11		> - / 0 0 0

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2022

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue	e ner Return	
ı uı	Complete if the organization answered "Yes" on Form 990, Part IV, li		e per rictarii.	
1	Takel was a series and other assess to a selfited financial attenuants		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a		2a		
b				
c				
d				
е			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>	•	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	_)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expens	ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е				
3	Subtract line 2e from line 1		3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
4		1 1		
4 a		4a		
-	Investment expenses not included on Form 990, Part VIII, line 7b			
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>	4b		
a b c	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	4b		
a b c 5	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.	4b (8.)	5	
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,
a b c 5 Pai	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of the XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(8,) 4; Part IV, lines 1b and 2b; P	5	XI,

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

MEDICAL EDUCATION COOPERATION

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Schedule I (Form 990) 2022

Name of the organization MEDICAL E  CUBA	DUCATION	COOPERATION	MIJH				Employer identification number $31-1603765$
Part I General Information on Grants a	nd Assistance						32 233733
<ol> <li>Does the organization maintain records or criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro</li> </ol>	stance?				-		
Part II Grants and Other Assistance to recipient that received more than S					anization answered "Y	es" on Form 990, Part	: IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization:	-		e line 1 table		<u></u>	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**CUBA** 

31-1603765 Schedule I (Form 990) 2022 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (b) Number of (d) Amount of non-(f) Description of noncash assistance (a) Type of grant or assistance (c) Amount of recipients cash grant cash assistance 0.FMV GRANTS & FELLOWSHIPS 38 53,093. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: MEDICC REQUIRES THE STUDENTS WHO RECEIVE ASSISTANCE TO USE TESTING SITES. THESE SITES REPORT TESTING ACTIVITY BACK TO MEDICC, WHICH ENABLES MEDICC TO MONITOR THE USE OF THE GRANT FUNDS.

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

QUZZ
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MEDICAL EDUCATION COOPERATION WITH CUBA

Employer identification number 31-1603765

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GLOBAL HEALTH COMMUNITIES TO IMPROVE HEALTH OUTCOMES AND EQUITY,
OFFERING THE CUBAN EXPERIENCE TO INFORM GLOBAL DEBATE, POLICIES, AND
PRACTICE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PROFESSIONALS INTO THE HEALTH SECTOR.
-NAVAJO NATION CPHE: (1) A SHORT FILM PRODUCED AND DIRECTED BY A NAVAJO
NATION CPHE MEMBER ON NAVAJO STRENGTH DURING THE PANDEMIC. (2) A
CLIMATE JUSTICE PROJECT EMPOWERING YOUTH TO ASSESS THE QUALITY OF WATER
SOURCES, SHARE FINDINGS BROADLY WITH THE COMMUNITY, AND ADDRESS QUALITY
ISSUES.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
-INDEXING IN MAJOR SERVICES (DONE BY STAFF), SUCH AS PUBMED, SCIELO,
CLARIVATE ANALYTICS, EBSCO, ELSEVIER, RDALYC, LATININDEX, DOAJ, ROAD.
-QUARTERLY NEWSLETTER TO EDITORIAL BOARD AND REVIEWING EDITORIAL BOARD
COMPOSITION.
-DISSEMINATION THROUGH LISTERVS AND OTHER ONLINE VENUES; TWITTER, FB
AND OTHER SOCIAL MEDIA.
-ANNUAL SCIENTIFIC WRITING COURSE THROUGH 2019.
-WEBINAR SERIES WITH MAJOR US UNIVERSITIES AND HEALTH ORGANIZATIONS
(FORD GRANT).
-EDITORIAL ACCOMPANIMENT FOR CUBAN SCHOLARS' MANUSCRIPTS SUBMITTED TO
HIGH-IMPACT JOURNALS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2** 

Name of the organization MEDICAL EDUCATION COOPERATION WITH CUBA

Employer identification number 31-1603765

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

EFFICIENT. THIS HELPS LESSEN THE WORKLOAD ON THE STAFF AS WELL AS

MAXIMIZES OUR FINANCIAL RETURNS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MD PIPELINE TO COMMUNITY SERVICE:

-MNISI SCHOLARSHIP: ON FEBRUARY 10, 2022, 33 SCHOLARSHIP AWARDS WERE

MADE TO CURRENT STUDENTS AND RECENT GRADUATES. THIS NUMBER OF AWARDS IS

ON PAR WITH 2021, BUT REPRESENTS 25% FEWER THAN MADE IN 2020

(PRE-PANDEMIC.) EXAM AND PREP COSTS CONTINUE TO RISE AND PRESENT A

SIGNIFICANT OBSTACLE TO PREPARING FOR RESIDENCY AND PRACTICE IN THE US.

USMLE STEP EXAMS ARE CURRENTLY AT \$985 EACH, WITH DIFFERENT EXAM PREP

TOOLS AT \$250-\$400 AND UP FOR ONE TO THREE MONTH'S ACCESS. PRICE

INCREASES ARE ANTICIPATED FOR 2023 AS WELL.

-COMMUNITY CONNECTIONS SUMMER ROTATIONS: THE MD PIPELINE PROGRAM FUNDED

SIX OBSERVERSHIPS AND CLERKSHIPS IN SUMMER 2022 - SIX WERE FUNDED IN

SUMMER 2021 AS WELL. SEVERAL RECENT GRADUATES REQUESTED HELP WITH

MALPRACTICE INSURANCE COSTS FOR POST-GRADUATE EXTERNSHIPS, BUT ENDED UP

NOT NEEDING THE FUNDS. FUNDING ALLOWING, THE PROGRAM WILL CONSIDER

THESE REQUESTS IN FUTURE FOR INDIVIDUALS WHO HAVE NOT PREVIOUSLY BEEN

FUNDED THROUGH COMMUNITY CONNECTIONS. WORK WILL CONTINUE ON THIS

PROGRAM IN MARCH 2023, FUNDING PERMITTING.

-PATHWAYS TO RESIDENCY: TEN ELAM GRADUATES MATCHED TO RESIDENCIES IN

MARCH 2022, A GREAT IMPROVEMENT OVER 2021, WHEN ONLY TWO MATCHED, DUE

IN PART TO NIGHTMARISH BUREAUCRATIC HURDLES THROWN UP BY ECFMG. THREE

RECENT GRADUATES RECEIVED \$500 EACH IN SUMMER 2022 TOWARD TRAVEL

EXPENSES FOR ATTENDING THE AAFP NATIONAL CONFERENCE IN PERSON.

EXPENSES \$ 343,778. INCLUDING GRANTS OF \$ 53,093. REVENUE \$ 24,665.

Schedule O (Form 990) 2022  Name of the organization MEDICAL EDUCATION COOPERATION WITH  CUBA	Page 2 Employer identification number 31-1603765
FORM 990, PART VI, SECTION B, LINE 11B:	
A DRAFT COPY IS PROVIDED TO, THEN REVIEWED BY THE BOARD OF	DIRECTORS. ONCE
APPROVED THE RETURN IS PROCESSED AND SENT TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ASIDE FROM THE ANNUAL DISCLOSURE BOARD MEMBERS AND EMPLOYE	ES FILL OUT,
BOARD AND STAFF ARE ALSO URGED TO DISCLOSE CONFLICTS AS TH	EY ARISE AS WELL
AS TO DISCLOSE THOSE SITUATIONS THAT ARE EVOLVING THAT MAY	RESULT IN A
CONFLICT OF INTEREST. ADVANCE DISCLOSURE MUST OCCUR SO TH	AT A
DETERMINATION MAY BE MADE AS TO THE APPROPRIATE PLAN OF AC	TION TO MANAGE
THE CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15A:	
A REVIEW IS CONDUCTED THROUGH THE FINANCE COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
JPON REQUEST.	

TAXABLE YEAR **2022** 

# California Exempt Organization Annual Information Return

228941 01-10-23 FORM

199

Ca	lendar Year	r 2022 or fiscal year beginning (mm/dd/y	/vv)	, and ending (mr	n/dd/yyy	۷)			
		ganization name	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , ,		ornia corpo	oration nu	umber	
M	EDICA	L EDUCATION COOPER	ATION WITH						
C	UBA					3112	873		
Ad	ditional inforn	mation. See instructions.			FE	IN			
_						<u> 31-1</u>	6037	765	
		suite or room)				PMB no.			
		OX 361449							
Cit	•	_			ate	ZIP code	_		
_	ECATU				3A	<u>3003</u>			
For	reign country	name	Foreign province/state/county	/		Foreign p	ostal cod	e	
A	First retu	ırn	Yes X No I D	id the organization have a	ny chang	jes to its	guidelin	nes	
В	Amended	d return	•	ot reported to the FTB? Se					No
C	IRC Secti	ion 4947(a)(1) trust	Yes X No J If	exempt under R&TC Sect	ion 2370	)1d, has t	he orga		_
D	Final info	ormation return?	er	ngaged in political activitie	s? See i	nstructio	ns		=
	• 🔲	Dissolved Surrendered (Withdrawn)		the organization exempt				=	No
		: (mm/dd/yyyy)		"Yes," enter the gross rec					1
E		counting method: (1) Cash (2) X		the organization a limited				• Yes X	」No
F		eturn filed? (1) ● 990T (2) ● 99		id the organization file For				• Yes X	٦
c		Other 990 series group filing? See instructions		eport taxable income?					] NO
G H		ganization in a group exemption		RS audited in a prior year?					l No
"		what is the parent's name?		federal Form 1023/1024					=
	11 100, 1	what is the parent's hame.		ate filed with IRS					] 110
F	Part I	Complete Part I unless not required to fil							
		1 Gross sales or receipts from other	sources. From Side 2, Part II, line 8	8			1	25,330	00
		2 Gross dues and assessments fron					2		00
		<b>3</b> Gross contributions, gifts, grants,	and similar amounts received	S	TMT	1 •	3	378,854	1 00
	Receipts		irement test. Add line 1 through line					404 104	4
	and	_ ·	he result is less than \$50,000, see 0				4	404,184	¥   00
F	Revenues					00			
			enses of assets sold			00	7		T_00
			7 from line 1				8	404,184	1 00
_		9 Total expenses and disbursements	7 from line 4			,	9	571,724	
E	Expenses	<u> </u>	and disbursements. Subtract line 9	from line 8			10	-167,540	
_			and dispursoments. Subtract mic 5				11		00
			ζ				12		00
		13 Payments balance. If line 11 is mo	re than line 12, subtract line 12 fror	m line 11		_	13		00
F	iling Fee	14 Use tax balance. If line 12 is more	than line 11, subtract line 11 from I				14		00
		15 Penalties and interest. See Genera	I Information J				15		00
_		16 Balance due. Add line 12 and line Under penalties of perjury, I declare that I have it is true, correct, and complete. Declaration of perjury.	15. Then subtract line 11 from the	result		🥥	16		00
Si	nn	it is true, correct, and complete. Declaration of p	reparer (other than taxpayer) is based on a	all information of which prepare	r has any l	knowledge.	y knowied	age and belief,	
He		Signature _	Title		Date		ĺ	Telephone	
_		of officer	CF(	Date	-			PTIN	
		Preparer's DAMERIA D. 113			Check			_	
_	•	Preparer's PAMELA D. HA	RDISTER, CPA	10/19/23	seit-em	ployed	·	P00240127  • Firm's FEIN	
Pa		Firm's name (or yours, CADD DICCO	S. TNCDAM TIC				,	72-1396621	
	eparer's	if self- employed) CARR, RIGGS 4004 SUMMIT	<u>&amp; INGRAM, LLC</u> BLVD NE, SUITE 8	200			+	• Telephone	
υS	e Only	and address ATLANTA, GA	•					770.394.8000	,
_		May the FTB discuss this return with the		ections		• X		No	
_		, , ,						<del></del>	

228951 01-10-23

Part II	Organizations with gross receipts of more than \$50,000 and private foundations regardless of
	amount of gross receipts - complete Part II or furnish substitute information.

		1 Gross sales or receipts from all	business activities. See instruc	ctions		•	1			00
		2 Interest				•	2		665	5 00
		3 Dividends					3			00
Receipt	s						4			00
from		5 Gross royalties				•	5			00
Other		6 Gross amount received from sa	le of assets (See instructions)			•	6			00
Sources	;	7 Other income	le of assets (See instructions)		SEE STA	TEMENT 2 •	7		24,665	5 00
		8 Total gross sales or receipts fro	om other sources. Add line 1 th	rough	line 7. Enter here and o	n Side 1, Part I, line 1	8		25,330	00
		9 Contributions, gifts, grants, and	similar amounts paid ST	'ATE	EMENT 3	•	9		53,093	3 00
	1						10			00
	1	<ul><li>Disbursements to or for member</li><li>Compensation of officers, direct</li></ul>	tors, and trustees		SEE STA	TEMENT 4 •	11		81,400	00
	1	2 Other salaries and wages				•	12		77,515	00
Expense	es 1	3 Interest					13			00
and	1	4 Taxes					14		13,883	3 00
Disburs	e-   1	5 Rents					15		1,870	00
ments	1	6 Depreciation and depletion (See	e instructions)			•	16			00
	1	<ul><li>6 Depreciation and depletion (See</li><li>7 Other expenses and disbursement</li></ul>	ents		SEE STA	TEMENT 5 •	17	:	343,963	3 00
	1	8 Total expenses and disburseme	ents. Add line 9 through line 17	'. Enter	here and on Side 1, Pa	rt I, line 9	18	!	571,724	1 00
Sche	dule		Beginning of				of tax	able year		
Assets			(a)		(b)	(c)			(d)	
1 Cas	sh				574,994			•	428,9	936
2 Net	accou	nts receivable			1,801			•	11,7	<u> 755</u>
3 Net	notes	receivable						•		
		s						•		
<b>5</b> Fed	leral ar	d state government obligations						•		
6 Inv	estmer	nts in other bonds						•		
7 Inv	estmer	nts in stock						•		
<b>8</b> Mo								•		
<b>9</b> Oth	er inve	estments						•		
10 a [	Deprec	able assets	29,685			29,6	85			
bί	ess ac	cumulated depreciation	( 29,685)			( 29,68	5 )			
<b>11</b> Lan								•		
<b>12</b> Oth	er ass	ets STMT 6			198,198			•	120,4	107
		ets			774,993				561,0	98
Liabiliti	es and	net worth								
<b>14</b> Acc	counts	payable			14,169			•	45,6	<u> 505</u>
<b>15</b> Cor	ntributi	ons, gifts, or grants payable						•		
<b>16</b> Bor	nds and	d notes payable						•		
<b>17</b> Mo	rtgage	s payable						•		
<b>18</b> Oth	er liab	ilities STMT 7			272,191				194,4	<u>400</u>
		ock or principal fund						•		
<b>20</b> Paid	d-in or c	apital surplus. Attach reconciliation						•		
<b>21</b> Ret	ained (	earnings or income fund			488,633			•	321,0	
22 Tot	al liab	ilities and net worth			774,993				561,0	<u> 98</u>
Sche	dule		per books with income per re edule if the amount on Schedule		e 13 column (d) is les	s than \$50 000				
1 Not	incom	ne per books	4.55							
			_	340	1	iis return. Attach schedul	۵	•		
		come tax			8 Deductions in this		·			
		ot recorded on books this year.	-		against book inco					
		nedule	•		1	onie uns year.		•		
		recorded on books this year not	-		9 Total. Add line 7			<u> </u>		
		in this return. Attach schedule	•		10 Net income per re					
		l line 1 through line 5		540	Subtract line 9 fro				-167,5	540
<b>U</b> 101	ui. AUL	inno i unough iine o	1077.	J = 0	J GUDITAGE HITE 9 III	om line 6				

CA 199	CASH CONTRIBUTIONS INCLUDED ON PART I, LINE 3	S	TATEMENT 1
CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
THE CHRISTOPHER REYNOLDS FOUNDATION	2 LIBERTY SQUARE BOSTON, MA 02109-4884		50,000
KAISER PERMANENTE	75 N FAIR OAKS AVENUE, 4TH FL PASADENA, CA 91103		50,000
ROBERT WOOD JOHNSON FOUNDATION	P.O. BOX 2316 PRINCETON, NJ 08543		62,500
THE CALIFORNIA WELLNESS FOUNDATION	6320 CANOGA AVENUE, SUITE 1700 WOODLAND HILLS, CA 91367		20,000
RUTH ANN DUNN	P.O. BOX 1044 WEST TOWNSHEND, VT 05359		10,000
JACOB & VALERIA LANGELOTH FOUNDATION	275 MADISON AVENUE, SUITE 2102 NY, NY 10016		5,000
THIRD SECTOR NEW ENGLAND	89 SOUTH STREET SUITE 700 BOSTON, MA 02111		7,830
OPEN SOCIETY FOUNDATIONS	224 WEST 57TH STREET NEW YORK, NY 10019		160,000
TOTAL INCLUDED ON LINE 3			365,330
CA 199	OTHER INCOME	S	PATEMENT 2
DECCD T DUITON			λ M∩IINπ

CA 199	OTHER INCOME	STATEMENT 2
DESCRIPTION		AMOUNT
CONSULTING FEES		24,665.
TOTAL TO FORM 199, PART II, LINE	7	24,665.

CA 199		NONCASH CONTRIBU	FIONS, GIFTS R AMOUNTS PA		STATEMENT 3
ACTIVITY	CLASSIFICAT	ION: GRANTS AND FE	LLOWSHIPS TO	INDIVIDUALS	
NAME OF	DONEE	ADDRESS OF DONEE		RELATIONSHIP	AMOUNT
SCHOLARS VARIOUS	SHIPS -	P.O BOX 361449 - 30036	DECATUR, GA	NONE	53,093
	BOOK VALUE OF GIFT	PROPERTY DESCRIPT		OD USED TO INE BOOK VALUE	
	0.		FMV		
			TOTAL FOR	THIS ACTIVITY	53,093.
	ichobib on 10	RM 199, PART II, L	INE 9		=======================================
CA 199		ATION OF OFFICERS,		ND TRUSTEES	STATEMENT 4
CA 199				AND	STATEMENT 4
NAME AND JERRONTA	COMPENS  D ADDRESS  AY FOSTER		DIRECTORS A	AND WORKED/WK	STATEMENT 4  COMPENSATION
NAME AND JERRONTA P.O. BOX DECATUR,  GAIL REE P.O. BOX	COMPENS  D ADDRESS  AY FOSTER C 361449 GA 30036		DIRECTORS AND TITLE AVERAGE HRS	AND WORKED/WK	53,093.  STATEMENT 4  COMPENSATION 45,000.

WEDTERS TRUESMENT GOODED HOW WITHIN OUR		21 1602765
MEDICAL EDUCATION COOPERATION WITH CURARNOLD PERKINS P.O. BOX 361449 DECATUR, GA 30036	VICE CHAIR 2.00	31-1603765
ALFRED W BRANN JR P.O. BOX 361449 DECATUR, GA 361449	DIRECTOR 2.00	0.
ARACHU CASTRO P.O. BOX 361449 DECATUR, GA 30036	DIRECTOR 2.00	0.
PAUL ERWIN P.O. BOX 361449 DECATUR, GA 30036	DIRECTOR 2.00	0.
TOMAS A MAGANA P.O. BOX 361449 DECATUR, GA 30036	DIRECTOR 2.00	0.
CARMEN NEVAREZ P.O. BOX 361449 DECATUR, GA 30036	DIRECTOR 2.00	0.
RALPH RIVERA-GUTIERREZ P.O. BOX 361449 DECATUR, GA 30036	DIRECTOR 2.00	0.
C. WILLIAM KECK P.O. BOX 361449 DECATUR, GA 30036	EXECUTIVE DIRECTOR 10.00	0.
TOTAL TO FORM 199, PART II, LINE 11		81,400.

CA 199	OTHER EXPENSES		STATEMENT 5
DESCRIPTION			AMOUNT
PHOTOGRAPHY & NEWS GATH			45,136.
TELEPHONE & INTERNET			4,729.
BANK FEES			391.
REPAIRS & MAINTENANCE			355.
OTHER EMPLOYEE BENEFITS			8,499.
LEGAL FEES			1,471.
ACCOUNTING FEES			5,000.
OTHER PROFESSIONAL FEES ADVERTISING AND PROMOTION			4,427.
OFFICE EXPENSES			37,755. 7,544.
TRAVEL			225,766.
INSURANCE			2,890.
	15		
TOTAL TO FORM 199, PART II, LINE	17		343,963.
CA 199	OTHER ASSETS		STATEMENT 6
DESCRIPTION		BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CH.	ARGES	19,988.	19,988.
DEPOSITS AND OTHER ASSETS		178,210.	
TOTAL TO FORM 199, SCHEDULE L, L	INE 12	198,198.	120,407.
CA 199	OTHER LIABILITIES	3	STATEMENT 7
CA 199  DESCRIPTION	OTHER LIABILITIES	BEG. OF YEAR	STATEMENT 7 END OF YEAR
DESCRIPTION	OTHER LIABILITIES	BEG. OF YEAR	END OF YEAR
DESCRIPTION  DEFERRED COMPENSATION	OTHER LIABILITIES	BEG. OF YEAR 122,291.	END OF YEAR
DESCRIPTION	OTHER LIABILITIES	BEG. OF YEAR	
DESCRIPTION  DEFERRED COMPENSATION		BEG. OF YEAR 122,291.	END OF YEAR

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021)

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916)210-6400 WEBSITE ADDRESS: www.oag.ca.gov/charities

### ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a  $\ minimum\ tax\ of\ \$800,\ plus\ interest,\ and/or\ fines\ or\ filling\ penalties.\ Revenue\ \&\ Taxation\ Code\ section$ 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE
PAGE 1 of 5 (For Registry Use Only)

MEDICAL EDUCATION COOPERATION WITH CUBA Name of Organization		ange of address nended report							
List all DBAs and names the organization uses or has used									
P.O. BOX 361449 Address (Number and Street)	State Ch	arity Registration Number CT 0179896							
DECATUR, GA 30036 City or Town, State, and ZIP Code	Corporat	ion or Organization No. 3112873							
678-904-8090 Telephone Number E-mail Address	Federal E	Employer ID No. <u>31-1603765</u>							
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312)  Make Check Payable to Department of Justice									
Total Revenue         Fee         Total Revenue           Less than \$50,000         \$25         Between \$250,001 and \$1 million           Between \$50,000 and \$100,000         \$50         Between \$1,000,001 and \$5 million           Between \$100,001 and \$250,000         \$75         Between \$5,000,001 and \$20 million									
PART A - ACTIVITIES									
For your most recent full accounting period (beginning $01/01/2022$ ending $12/31/2022$ ) list:									
Total Revenue (including noncash contributions) \$ 404,184 Noncash Contributions \$ 0 Total Assets \$ 561,098  Program Expenses \$ 513,675 Total Expenses \$ 571,724									
Program Expenses \$ 513,675	Total Exp	enses \$ <u>571,724</u>							
PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD O	F THIS RE	EPORT							
Note: All questions must be answered. If you answer "yes" to any of the quest providing an explanation and details for each "yes" response. Please re			Yes	No					
During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest?									
<ol> <li>During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?</li> </ol>									
3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment?									
During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?									
During this reporting period, did the organization receive any governmental funding?									
6. During this reporting period, did the organization hold a raffle for charitable purposes?									
7. Does the organization conduct a vehicle donation program?									
8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?									
9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?									
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.									
JERRONTAY FOSTER	,	CFO							
Signature of Authorized Agent Printed Name		Title Date							

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) MEDICAL EDUCATION COOPERATION WITH print 31-1603765 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your P.O. BOX 361449 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. DECATUR, GA 30036 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) JERRONTAY FOSTER The books are in the care of ► 3810 BRANDEIS WAY - DECATUR, GA 30034 Telephone No. ► 678-904-8092 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or \_\_\_ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

223841 04-01-22

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Form 8868 (Rev. 1-2022)

# **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2022

Open to Public Inspection

## 1.General Information

For Fiscal Year Beginning (mm/dd/yyyy) 01/01/2022 and Ending (mm/dd/yyyy) 12/31/2022									
Check if Applicable:  Address Change	Name of Organization:  MEDICAL EDUCA	TION COOPERATI	ON WITH CUBA	Employer Identification Number (EIN): 31-1603765					
Name Change	Mailing Address:  NY Registration Number:								
Initial Filing	P.O. BOX 3614	06-34-29							
Final Filing	City / State / ZIP:	Telephone:							
Amended Filing		30036		678 904-8092					
Reg ID Pending	Website:			Email:					
	WWW.MEDICC.OR	G							
Check your organization'	Check your organization's								
registration category:  7A only  EPTL only  The image is a second of the control									
2. Certification									
See instructions for certif	ication requirements. Improp	per certification is a violation	of law that may be subject	to penalties. The certification requires					
two signatories.									
We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.  President or Authorized Officer:									
	Signature		Print Nam JERRONTAY	e and Title Date FOSTER					
Chief Financial Officer o	r Treasurer:		CFO						
	Signature		Print Nam	e and Title Date					
3. Annual Reporting									
				egory (7A or EPTL only filers) or both					
				ed Char500. No fee, schedules, or					
		im an exemption or are a DU	JAL filer that claims only on	e exemption, you must file applicable					
schedules and attachme	nts and pay applicable fees.								
3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.									
3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.									
4. Schedules and Attachments									
See the following page									
for a checklist of Yes X No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer									
schedules and for fund raising activity in NY State? If yes, complete Schedule 4a.									
attachments to  complete your filing.  Yes X No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.									
complete your filing. Yes X No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.									
5. Fee									
		EPTL filing fee:	Total fee:						
See the checklist on the	7A filing fee:	Li TE ming icc.		Make a single shock or manay and an					
next page to calculate yo		Li TE ming lee.	7.514755.	Make a single check or money order					
		\$ 100.	\$ 125.	Make a single check or money order payable to: "Department of Law"					

CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

268451 01-24-23 1019

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

# **CHAR500**

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:	
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers	s (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Co	ntributors). Schedule B of public charities is exempt from
disclosure and will not be available for public review.  Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenifiling year. We have included an IRS Form 990-EZ for state purposes only.	ue exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public X Review Report if you received total revenue and support greater than \$250,00 Audit Report if you received total revenue and support greater than \$1,000,00 If the fiscal year begins before that date, an Audit Report is required if total revenue Report or Audit Report is required because total revenue and support We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	on and up to \$1,000,000 on and the fiscal year begins on or after July 1, 2021. wenue and support is greater than \$750,000 ont is less than \$250,000
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:  \$0, if you checked the 7A exemption in Part 3a	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:  7A filers are registered to solicit contributions in New York
X \$25, if you did not check the 7A exemption in Part 3a	under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:  \$0, if you checked the EPTL exemption in Part 3b	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000  X \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000  \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000  \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000  \$1500, if the NET WORTH is \$50,000,000 or more	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <b>Schedule E - Registration Exemption for Charitable Organizations</b> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <a href="https://www.charitiesNYS.com">www.CharitiesNYS.com</a> .
Send Your Filing	Misses de l'Es d'esse sons risette els NET MODT! 10
Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?  NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General	- IRS Form 990 Part I, line 22 - IRS Form 990 EZ Part I, line 21
Charities Bureau Registration Section	- IRS Form 990 PF, calculate the difference between

#### Need Assistance?

28 Liberty Street

New York, NY 10005

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

<sup>268461</sup> 01-24-23 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

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Total Assets at Fair Market Value (Part II, line 16(c)) and

Total Liabilities (Part II, line 23(b)).